

HEADTEACHER PERSON SPECIFICATION

New Road Primary School

Essential criteria

1. A proven track record of success in school management (including resource management), at SMT senior level.
2. Evidence of continuing professional development in leadership.
3. Awareness of recent developments in educational policy and practice.
4. The ability and vision to drive continuous improvement and to maintain staff and pupil morale within such an environment.
5. The ability and vision to raise standards and expectations amongst all stakeholders, including staff, pupils and parents/carers.
6. Proven track record of sound relationships with the local community.
7. Demonstrable ability to provide both firm leadership and an approachable and participative management style.
8. Demonstrable ability to build and maintain partnerships and other forms of co-operative working with other Schools.
9. Evidence of empowering others to lead and to take appropriate risks to achieve improvement.
10. The ability to monitor and analyse and explain data with particular reference to standards of teaching and learning and pupil progress.
11. Demonstrable ability to operate a behaviour policy that is both supportive to individual pupils and recognises the needs of the wider school community.
12. Well developed interpersonal and communication skills and the ability to develop effective relationships with all members of the school community.
13. A proven record of good or outstanding teaching within the primary age range.

Desirable criteria

14. A proven track record of improvement in School performance.
15. Experience of teaching and leading at KS2.
16. Experience and skill in the management and motivation of pupils of widely varying ability and widely varying ethnic and social backgrounds.

17. Experience of working successfully with parents to raise standards
18. A proven positive track record in financial budgeting and management.
19. NPQH qualified or working towards NPQH.
20. Well-developed ICT skills for both classroom and management use.